



## Firelands Regional Medical Center School of Nursing Nursing Diversity Scholarship

### FREQUENTLY ASKED QUESTIONS

#### **1. Why did Firelands Health develop a Nursing Diversity Scholarship?**

Firelands Health values, appreciates and respects the diversity of our employees, patients, and the communities that we serve. In an effort to increase the diversity of registered nurses employed at Firelands Health and in Erie County, the Board of Directors created a Nursing Diversity Scholarship for Firelands Regional Medical Center School of Nursing (FRMCSN) students. This scholarship promotes diversity in the school environment and provides equal opportunity to seek education in the nursing field. After successful completion of the program, scholarship recipients will be eligible for a nursing position at Firelands Health.

#### **2. Who can apply for the scholarship?**

Any U.S. citizen or lawful permanent resident may apply for this scholarship if they identify as the male gender or are a member of an American minority group such as Black/African American, Hispanic/Latino American, Alaskan Native, American Indian, Asian, Native Hawaiian, Pacific Islander, or two or more races. Residence in Erie, Huron, Ottawa or Sandusky county is preferred. Applicants must demonstrate financial need by completing the FAFSA application. Scholarship applicants must have applied to the School of Nursing. To be considered for final review, the applicant must be either enrolled or accepted into the program.

#### **3. When can I apply for this scholarship?**

Scholarship applications are available year-round but must be completed by July 1<sup>st</sup>. Scholarship recipients are selected once per year in August.

#### **4. Does this scholarship only apply to students interested in attending the Firelands Regional Medical Center School of Nursing?**

Yes. This scholarship only applies to students attending Firelands Regional Medical Center School of Nursing in either the RN diploma program or the LPN to RN program.

#### **5. What is the duration of this scholarship?**

Scholarship support is only available for eligible students during the two years of enrollment in nursing coursework at Firelands Regional Medical Center School of Nursing. If employment through Firelands Health is obtained during enrollment, this financial support may be transitioned to the tuition assistance program with enhanced funding options. Scholarship funds and/or tuition assistance will only be applied to the remaining coursework at the time of acceptance. Previous curricular coursework will not be reimbursed. Payment of tuition and fees for repeat coursework will be at the students own cost. The Academic Policy: Progressions is available upon request.

## **6. How is the Nursing Diversity Scholarship paid?**

This scholarship will be applied directly to the student's account. The school will utilize a last dollar strategy where the final scholarship funds will be awarded towards tuition and fees after any federal and state grants/scholarships (excluding loans) are applied. If this results in a credit balance, remaining funds will be dispersed directly to the student. Refunded scholarship funds may be used for nursing supplies and textbooks, etc.

The School of Nursing recognizes that some applicants will have additional financial barriers that are preventing them from pursuing their desired career path in nursing. Additional financial assistance may be available to help scholarship recipients. During the application process, applicants can select to have specific additional needs reviewed in greater detail.

## **7. What materials must be submitted?**

The Nursing Diversity Scholarship application includes:

- Completed application, including signature on page 3
- Completed FAFSA form using school code 003114 for Firelands Regional Medical Center School of Nursing
- Typed essay responses (see Part III of the application)

Incomplete applications, or applications missing the required documentation, will not be eligible for consideration. Please call 419-557-7121 if you need assistance in completing any portion of your application.

The scholarship committee will review all application submissions. Finalists may be selected to participate in an in-person interview with Firelands Health leaders.

## **8. Will this scholarship provide me with opportunities for employment within Firelands Health?**

Yes, school of nursing graduates will be eligible for employment with Firelands Health and are encouraged and invited to apply. Opportunities may be available while in nursing school, as well as Registered Nurse positions following successful completion of the diploma program and passing the nursing licensure examination. This scholarship is unique to enrollment in the FRMCSN program and will not affect eligibility for other Firelands Health sponsored employee benefits.

## **9. How will I know if I have been selected for the Nursing Diversity Scholarship?**

Scholarship recipients will be selected in August of each year. A confirmation letter and email will be sent to the address and email provided on the application. Individuals that are not selected for the scholarship will also be notified by email in August.

## **10. Where can I learn more about admission requirements for the school of nursing program?**

Admission requirements are available for review on the FRMCSN website: <https://www.firelands.com/schoolofnursing>. Individuals interested in the nursing program may also contact the school at 419-557-7110 or [schoolofnursing@firelands.com](mailto:schoolofnursing@firelands.com).

## **11. Who should I contact if I have more questions and/or would like to speak to someone to learn more about the Nursing Diversity Scholarship?**

Please direct all questions to Barbara Reitz, Financial Coordinator via email at [reitzba@firelands.com](mailto:reitzba@firelands.com) or by phone at 419-557-7121.